



Conduct and Policy Manual & Agreement

Welcome and Introduction:

Welcome to COACH Homeschool! We are glad you chose to partner alongside us and are excited to have you on our team.

This manual is designed to better acquaint you with who we are as an organization, familiarize you with some of our policies and procedures, and create an understanding of expected conduct from those involved with COACH. The manual contains current information about various policies that have been established by COACH. As a volunteer with this organization, you will be expected to uphold and fulfill these policies. You should review this manual carefully. We encourage you to ask questions, make suggestions, or express concerns. We know that YOUR contributions are what makes COACH successful.

This handbook cannot anticipate every situation or answer every question about COACH. COACH directors will administer the issues in this manual with consistency, but with the flexibility necessary to properly address each situation or issue that arises. The director's interpretation of these policies and procedures is final and binding. This manual will be reviewed periodically. COACH has the right to amend, modify, or delete - as it deems necessary - any provision in the manual, in whole or part. This manual replaces all prior conflicting published or unpublished manuals regarding the matters addressed in these materials.

COACH's Background:

COACH – or, Community, Opportunities, Academics for Christian Homeschoolers – was created over 25 years ago and desires to come alongside other homeschool families to work together to educate the next generation. Our goal is to meet the needs of our region, as well as offer opportunities for online courses to those further out. Our number one priority is to equip every student with the tools they need to graduate and begin fulfilling God's call on their lives. We are committed to offering quality academic programs along with opportunities to connect with career pathways.

It's our desire to be an academic heart of the region for homeschool families. We desire to improve the quality-of-life with music and art, academic and athletic events, fieldtrips, community, and dual credit options. We are a team with a heart to serve and look forward to helping you explore all the reasons that COACH is a great fit for you!

What We Believe:

COACH is not associated with any particular denomination, but instead holds what we call an "Overall Christian Position". What this means is that COACH holds to fundamentally conservative Christian Faith theology, as reflected in the Scriptures, and leaves denominational differences to be determined in the home and the student's church. Examples of denominational differences may include:

- Church government-authority
- Time and mode of baptism
- Security of the believer
- Timing of future events
- Second work of grace-baptism of the Holy Spirit
- Sinless perfection
- Gifts of the Spirit-tongues, interpretation of tongues, healing, miracle working, discerning of spirits

However, this does not mean COACH avoids these topics with older students. All views discussed must be backed by corresponding scriptures and must leave the final judgment to the student and family.

If you have questions, reach out. We'd love to chat!

The Bible

We believe the Bible is breathed-out by God, inerrant in its original form and our primary source of Truth. Exodus 24:4; Deuteronomy 4:1-2; 17:19; Joshua 8:34; Psalms 19:7-10; 119:11,89,105,140; Isaiah 34:16; 40:8; Jeremiah 15:16; 36:1-32; Matthew 5:17-18; 22:29; Luke 21:33; 24:44-46; John 5:39; 16:13-15; 17:17; Acts 2:16ff.; 17:11; Romans 15:4; 16:25-26; 2 Timothy 3:15-17; Hebrews 1:1-2; 4:12; 1 Peter 1:25; 2 Peter 1:19-21.

God

We believe in the one eternal God, Creator and Ruler of all things, revealed in Three Persons: The Father, Son and Holy Spirit. Genesis 1:1; 2:7; Exodus 3:14; 6:2-3; 15:11ff.; 20:1ff.; Leviticus 22:2; Deuteronomy 6:4; 32:6; 1 Chronicles 29:10; Psalm 19:1-3; Isaiah 43:3,15; 64:8; Jeremiah 10:10; 17:13; Matthew 6:9ff.; 7:11; 23:9; 28:19; Mark 1:9-11; John 4:24; 5:26; 14:6-13; 17:1-8; Acts 1:7; Romans 8:14-15; 1 Corinthians 8:6; Galatians 4:6; Ephesians 4:6; Colossians 1:15; 1 Timothy 1:17; Hebrews 11:6; 12:9; 1 Peter 1:17; 1 John 5:7.

Jesus

We believe in Jesus Christ, who is co-equal with the Father and the Holy Spirit. He came down from heaven, took on flesh, was born of a virgin, lived a perfect life, was crucified, rose again on the third day, ascended into heaven, and sits at the right hand of the Father. Genesis 18:1ff.; Psalms 2:7ff.; 110:1ff.; Isaiah 7:14; Isaiah 53:1-12; Matthew 1:18-23; 3:17; 8:29; 11:27; 14:33; 16:16,27; 17:5; 27; 28:1-6,19; Mark 1:1; 3:11; Luke 1:35; 4:41; 22:70; 24:46; John 1:1-18,29; 10:30,38; 11:25-27; 12:44-50; 14:7-11; 16:15-16,28; 17:1-5, 21-22; 20:1-20,28; Acts 1:9; 2:22-24; 7:55-56; 9:4-5,20; Romans 1:3-4; 3:23-26; 5:6-21; 8:1-3,34; 10:4; 1 Corinthians 1:30; 2:2; 8:6; 15:1-8,24-28; 2 Corinthians 5:19-21; 8:9; Galatians 4:4-5; Ephesians 1:20; 3:11; 4:7-10; Philippians 2:5-11; Colossians 1:13-22; 2:9.

Eternity

We believe Jesus Christ will come again and judge the living and the dead, that those who have trusted in Christ as their Lord and Savior will spend eternity in His presence, and those who have rejected Christ will be eternally separated from Him. Isaiah 2:4; 11:9; Matthew 16:27; 18:8-9; 19:28; 24:27,30,36,44; 25:31-46; 26:64; Mark 8:38; 9:43-48; Luke 12:40,48; 16:19-26; 17:22-37; 21:27-28; John 14:1-3; Acts 1:11; 17:31; Romans 14:10; 1 Corinthians 4:5; 15:24-28,35-58; 2 Corinthians 5:10; Philippians 3:20-21; Colossians 1:5; 3:4; 1 Thessalonians 4:14-18; 5:1ff.; 2 Thessalonians 1:7ff.; 2; 1 Timothy 6:14; 2 Timothy 4:1,8; Titus 2:13; Hebrews 9:27-28; James 5:8; 2 Peter 3:7ff.; 1 John 2:28; 3:2; Jude 14; Revelation 1:18; 3:11; 20:1-22:13.

Holy Spirit

We believe in the Holy Spirit, who is co-equal with the Father and the Son. He is the Agent of conviction, the Giver of new life, the One who fills up and guides every believer and the Church to accomplish the work of God, and the One who seals all believers until the day of redemption. Genesis 1:2; Judges 14:6; Job 26:13; Psalms 51:11; 139:7ff.; Isaiah 61:1-3; Joel 2:28-32; Matthew 1:18; 3:16; 4:1; 12:28-32; 28:19; Mark 1:10,12; Luke 1:35; 4:1,18-19; 11:13; 12:12; 24:49; John 4:24; 14:16-17,26; 15:26; 16:7-14; Acts 1:8; 2:1-4,38; 4:31; 5:3; 6:3; 7:55; 8:17,39; 10:44; 13:2; 15:28; 16:6; 19:1-6; Romans 8:9-11,14-16,26-27; 1 Corinthians 2:10-14; 3:16; 12:3-11,13; Galatians 4:6; Ephesians 1:13-14; 4:30; 5:18; 1 Thessalonians 5:19; 1 Timothy 3:16; 4:1; 2 Timothy 1:14; 3:16; Hebrews 9:8,14; 2 Peter 1:21; 1 John 4:13; 5:6-7; Revelation 1:10; 22:17.

Church & Community

We believe that every Christian is called to be actively engaged in a local church and pursue a life that models a love for God and a love for others in an effort to do whatever it takes for the Gospel. Genesis 12:1-3; Exodus 19:5-6; Isaiah 6:1-8; Matthew 9:37-38; 10:5-15; 13:18-30, 37-43; 16:19; 22:9-10; 24:14; 28:18-20; Luke 10:1-18; 24:46-53; John 14:11-12; 15:7-8,16; 17:15; 20:21; Acts 1:8; 2; 8:26-40; 10:42-48; 13:2-3; Romans 10:13-15; Ephesians 3:1-11; 1 Thessalonians 1:8; 2 Timothy 4:5; Hebrews 2:1-3; 11:39-12:2; 1 Peter 2:4-10; Revelation 22:17.

Humanity

We believe humanity is equal, regardless of race, nationality or ethnic origin, since we are all created in the image of God. Therefore, ALL human life is to be valued and protected including pre-born babies from conception, the elderly, and the physically or mentally challenged.

We believe we are all sinners separated from God and in need of His salvation.. Genesis 1:26-30; 2:5,7,18-22; 3; 9:6; Psalms 1; 8:3-6; 32:1-5; 51:5; Ps. 139; Isaiah 6:5; Jeremiah 17:5; Matthew 16:26; Matthew 19:4; Luke 12:6-7; Acts 10:34-35; Acts 17:26-31; Romans 1:19-32; 2:11; 3:10-18,23; 5:6,12,19; 6:6; 7:14-25; 8:14-18,29; 1 Corinthians 1:21-31; 15:19,21-22; Galatians 3: 26-29; Ephesians 2:1-22; Colossians 1:21-22; 3:9-11; James 2:1-4.

Marriage

We believe that God created only two genders: male and female. We believe marriage is only between one man and one woman for life. We believe that God intends sexual intimacy to only be between a husband and wife, and sinful immorality includes: adultery, cohabitation, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography. Genesis 2:18-25; Ephesians 5:21-33; 1 Corinthians 6:18; 7:2-5; Hebrews 13:4; Matthew 15:18-20; 1 Corinthians 6:9-10

Salvation

We believe salvation is the free gift of God's grace found only in Jesus Christ, and if you confess that He is Lord and believe God raised Him from the dead, you are saved. Genesis 12:1-3; Exodus 19:5-8; 1 Samuel 8:4-7,19-22; Isaiah 5:1-7; Jeremiah 31:31ff.; Matthew 16:18-19; 21:28-45; 24:22,31; 25:34; Luke 1:68-79; 2:29-32; 19:41-44; 24:44-48; John 1:12-14; 3:16; 5:24; 6:44-45,65; 10:27-29; 15:16; 17:6,12,17-18; Acts 20:32; Romans 5:9-10; 8:28-39; 10:12-15; 11:5-7,26-36; 1 Corinthians 1:1-2; 15:24-28; Ephesians 1:4-23; 2:1-10; 3:1-11; Colossians 1:12-14; 2 Thessalonians 2:13-14; 2 Timothy 1:12; 2:10,19; Hebrews 11:39-12:2; James 1:12; 1 Peter 1:2-5,13; 2:4-10; 1 John 1:7-9; 2:19; 3:2

Policies, Procedures, and Expected Conduct:

We aspire to be a vibrant, Christ-centered place of excellence for learning and culture—preparing students for leadership and success in a complex and changing world. With this said, understand that COACH is managed 100% by volunteers. Every individual you speak with at COACH is a parent that has volunteered their time, energy, and efforts to try to make this organization excellent. When you join COACH, you too begin taking on the responsibility of sharing your energies and your efforts toward this organization. This CO-OP is not and will not be treated as a daycare or public school, where a child is simply dropped off to be handled by others. All families must contribute to the organization through volunteer service. This can take the form of teaching, substituting, being a hall monitor, etc.

The culture of COACH is a core indicator of its health and well-being. We follow the example of Christ in our service, our conduct while present at the co-op, and our attitude toward one another, whether in person or through online platforms.

Service:

- Every individual is volunteering their time
- Come with an attitude of “what can I do for the co-op?” not just “what will I get from the co-op?”
- If you see a problem, please share but also help with a solution; again we are all volunteering our efforts

Conduct:

- This facility does not belong to us, please be good stewards of what has been entrusted to us.
- Abide by the dress code
- You are responsible for your child while at co-op. Do not leave children unattended during lunch or other down time when they are not involved in a class

Attitude:

- Treat others the way Christ treated others.
- There is no room for “catty” behavior.
- As mentioned above, if you have a specific problem, please present a possible solution. We want to work cohesively to create an outstanding experience.
- Social media platforms are not for back-and-forth bickering, slander, or unkindness. Comments like these will be deleted.

These lists are not intended to exhaust all potential problems but should serve as a baseline understanding of policies and conduct expected from COACH members.

Conclusion:

This co-op does not function without the help of wonderful families like you. We strive to glorify God in the way we serve families, help teach students, and try to provide unique experiences and opportunities for homeschooling families. We want this handbook to give you a basic understanding of who we are and the expectations of families who join COACH. If you have any questions about this handbook or COACH, please reach out to info@coachhomeschool.org.